



Curriculum Vitae

Name	Finn Skadkaer Pedersen
Specialisation	<ul style="list-style-type: none">➤ Aid Effectiveness and Aid Management (incl. donor harmonisation)➤ Good Governance (incl. public sector reforms, human rights, democratisation, decentralisation, security sector reform, access-to-justice, and civic education)➤ Fragile Situations incl. Security, Conflict Prevention, Conflict Resolution, Transitional Assistance and Post Conflict Restoration➤ Civil Society Support
Nationality	Danish
Date of Birth	3 rd August, 1949
Civil Status	Married
Children	2 (above 18 years of age)
Education	M.A. Political Science, University of Aarhus B.A. History of Ideas, University of Aarhus
Key Qualifications	<p>Mr. Pedersen has 26 years of experience with development issues focussed especially on aid effectiveness, governance, civil society, and fragile situations. His experience has been gained through employment with a variety of donors and actors in the development field, including UN, NGOs, the EU-Commission, and not least the Danish Ministry of Foreign Affairs. He has held several senior positions in Denmark and abroad (including at Danish Embassies). He has lived and worked in Africa for about 10 years. He now works as a development consultant and is a main partner in Skadkaer Consult Aps. (www.skadkaer.dk).</p>

Aid Effectiveness and Management for Poverty Reduction

Mr. Pedersen has been extensively involved in the implementation of the principles of the Paris Declaration, including in the preparations for the Accra High-Level Forum in September 2008, and in the Millennium Development Goals focussing in particular on alignment and harmonization. In May 2008, Skadkaer Consult prepared a conference on Democratic Ownership in prepara-

tion for the Accra High-Level Forum, see www.democraticownership.org. Mr. Pedersen has analysed the effects of the Paris Declaration in Fragile States and for Civil Society. He has closely followed the processes to develop Joint Assistance Strategies in African countries and has been responsible for a study comparing policies and procedures of donors in the Nordic+ group in order to identify possible barriers to Delegated Cooperation. He participated in the working group that designed Danida's Aid Management Guidelines, building on the harmonisation and alignment agenda. He was directly involved in the policy dialogues concerning the development of the first interim Poverty Reduction Strategy Papers (PRSPs) in Kenya and Malawi. Subsequently, he has been engaged in organising donor support to PRSPs and reviewing the progress of poverty reduction strategies in several of the Danish co-operation countries.

Good Governance

As a consultant, Mr. Pedersen has been assisting in formulating and reviewing Good Governance programmes in e.g. Indonesia, Bangladesh, Zambia, Mozambique, South Africa, Turkey and Yemen.

Until 2005, Mr. Pedersen was responsible for the quality assurance of Danish support to Good Governance and for knowledge-sharing in the Danish Ministry of Foreign Affairs and among Embassy-staff and advisors in the area of Good Governance. He has worked with Good Governance issues both at practical implementation level as well as appraising and reviewing support programmes in the field.

Good Governance issues were also in the forefront in donor support to Kenya and Malawi, when Mr. Pedersen served at the Danish Embassies in these countries from 1999 to 2002.

Fragile Situations, Security, Conflict and Transformation

With Mr. Pedersen as Team Leader, Skadkaer Consult Aps in June 2008 presented a study to "Identify Good Practices of Development Assistance in Support of Building Counter-Terror Capacity in Developing Countries", at the International Peace Institute in New York.

In relation to an internationally supported project to secure the Lebanese border to Syria, Mr. Pedersen has undertaken several missions, most recently in April 2008. In 2007 he undertook an assignment for the Danish Ministry of Foreign Affairs, looking at development assistance to fragile states and the World Bank's role in this. He also advised on more efficient interventions in fragile and post-conflict states, and in early 2008 he finalised a study on the achievements of Danish assistance to Iraq.

When employed by the Ministry of Foreign Affairs, Mr. Pedersen was responsible for the Danish Africa Programme for Peace, which renders support to the development of conflict prevention capacity and an African peacekeeping capability involving AU, ECOWAS, IGAD and SADC together with a number of regional civil society and research organisations in Africa. He was also responsible for defining the initial Danish governance support to Iraq.

In the transition to democracy in South Africa from 1992 to 1995, Mr. Pedersen administered support to various democratic organisations, mainly a range of civil society organisations, initially through 'Interfund', a consortium of Northern NGOs and later through the office of the EU-Commission.

Mr. Pedersen started his career working for UNHCR in the early 1980ies providing assistance to refugees in Djibouti and Uganda.

He has maintained a keen interest in efforts to assist conflict affected societies and societies under rapid transformation and was recently responsible for defining and reviewing Danida's support to Southern Iraq, Northern Uganda and refugee hosting areas in Zambia.

Civil Society Support and Management

Recently, Mr. Pedersen has performed several reviews for MS, the Danish Association for International Cooperation, in Uganda, Zimbabwe and Tanzania, and for a number of donors of support to NGO-projects in Bangladesh. He has also been analysing the effects of the Paris Agenda on Civil-society in Kenya in 2007.

Mr. Pedersen participated in the recent update of the civil society strategy and the first official, comprehensive strategy for Danish support to NGOs. Also, guidelines for administering the Danish Government's support to NGOs were developed under the supervision of Mr. Pedersen, when he was heading the NGO-unit in the Ministry of Foreign Affairs from 1995 to September 1997.

Prior to this he was Secretary General of Ibis, a major Danish development NGO, and was instrumental in establishing frame contracts for the bigger Danish NGOs.

In 1993, Mr. Pedersen was elected Danish representative to the EU-Commission-NGO Development Liaison Committee.

Countries of experience

Postings: Kenya, Malawi, South Africa, Uganda and Djibouti

Missions to: Bangladesh, Botswana, Cambodia, Egypt, Ethiopia, Eritrea, Ghana, Indonesia, Iraq, Jordan, Lebanon, Mozambique, Namibia, Nepal, Nicaragua, Nigeria, Rwanda, Sudan, Tanzania, Uganda, Zambia, Zimbabwe, and Yemen

Language

Danish

English

French

Speaking

Mother tongue

Excellent

Basic

Reading

Excellent

Basic

Writing

Excellent

Period	Employer	Position
2006 - present	Skadkaer Consult Aps.	Main Partner and Director
2005 - 2006	COWI, Consulting Engineers and Planners A/S	Senior Consultant
2002 – 2005	Technical Advisory Services for Development Assistance, Danish Ministry of Foreign Affairs, Copenhagen	Chief Advisor and Deputy Head of Department
01.2002 – 07.2002	Danish Embassy, Lilongwe. Malawi	Chargé d’Affaires e.p. Head of Embassy
1999 – 2001	Danish Embassy, Nairobi	Minister Counsellor/Deputy Head of Embassy
1997 – 1999	Danish Ministry of Foreign Affairs (MFA)	Deputy Head of Southern African Department
1995 – 1997	MFA, Copenhagen	Head of NGO-Unit
1993 – 1995	EU-Commission, Pretoria	Acting Head of the EU-Commision’s Special Programme for South Africa
1992 – 1995	Interfund, International NGO, Johannesburg	Special Programme Officer
1986 – 1992	Ibis, Danish NGO, Copenhagen	Secretary General
1985 – 1986	Danish Red Cross, Copenhagen	Head of Section
1982 – 1985	UNHCR, Djibouti and Kampala	Social Services Officer
1979 – 1982	University and High School, Aarhus	University and High-school Lecturer

Selected Assignments

Aid Effectiveness and Management:

South Africa 2008: Framework for support to South Africa-based organizations providing assistance to the Region. Based on an evaluation of Danish regional assistance to Southern Africa, the Danish Embassy in Pretoria requested Skadkaer Consult to develop a more comprehensive framework for this support in line with the Paris Declaration Principles and the Accra Agenda for Action (AAA). October – November 2008.

Nepal 2008: Management of TA. The Ministry of Education in Nepal is moving into a SWAp for support to the education sector. The background is that much TA, whether in the form of long-term advisers, training courses, or short-term consultancies, is not being properly managed and Nepal is not receiving the full value of the TA. The Ministry therefore requested a 5 day training course to be provided by Danida's Fellowship Centre, which had again contracted Finn Skadkær Pedersen to provide a 5 day course in Nepal for senior management in Ministry. The course was conducted in the first week of September 2008.

Denmark 2008: Democratic Ownership – Enriching the Paris Declaration. (www.democraticownership.org). Skadkaer Consult was assigned with organising a conference for Alliance 2015 and the Danish Ministry of Foreign Affairs in preparation of the High-Level Forum in Accra in September 2008. May 2008.

World Bank 2008: The World Bank's Engagement in Fragile States – Issues and Recommendations. In relation to the negotiations concerning IDA-15 one of the three items prioritised by Deputy Presidents for discussion was the role of IDA in Fragile States. The Danish MFA requested Skadkaer Consult in cooperation with Julian Brett (COWI) to present a study on this issue. June 2007.

Nordic+ 2005-2006: Barriers to Delegated Co-operation. Mr. Pedersen was Deputy Team Leader in an assessment of policies and procedures of six members of the Nordic+ group (UK, Netherlands, Norway, Sweden, Denmark and Ireland) in order to identify barriers to delegated co-operation and donor-harmonisation in general. The assessment was commissioned by Norad. Duration: 6 months.

Ethiopia 2005: Analyses of the Perspectives for Danish Development Assistance to Ethiopia, Niger and Mali. Team Leader. The analyses were commissioned by the Danish Ministry of Foreign Affairs as part of the process to decide on an additional programme country. Besides being overall responsible for all three studies, Mr. Pedersen personally wrote and undertook the research on Ethiopia in September 2005. Duration: 2 months.

Nepal 2004: Monitoring and indicators. Team-leader. In order to assist in increased alignment of Danish development support to Nepal, programme partners, advisors and Danish Embassy staff were informed of and trained in the agreements of the Paris Declaration. The mission also assisted in setting up a monitoring system with indicators reflecting the alignment agenda. Duration: 2 weeks.

Denmark 2003 – 2004: Design of new Aid Management Guidelines. Mr. Pedersen was member of the team that assisted the Danish Ministry of Foreign Affairs in developing new Aid Management Guidelines in order to adapt these to the decentralisation of Danida and in order to create possibilities for better harmonisation and alignment of Danish development assistance. Duration: 6 months.

Ghana 2003: Pre-appraisal and Appraisal of Business Sector Support Programme. Team-leader. Two missions were undertaken in order to finalise the Business Sector Programme. The assignment included assessing support to the Ministry for Private Sector Development and support to the framework for business development, such as improvement in commercial court procedures, increased capacity of business associations, improved access to finance and improved trade conditions.

Good Governance:

Yemen 2008: Appraisal of 2nd phase of Support to Human Rights in Yemen. Client: Danish Ministry of Foreign Affairs.. Duration: 1 month.

Yemen 2008: Review of Support to Improve Human Rights in Yemen. The Danish Institute for Human Rights is implementing a programme in support of the Yemeni Ministry of Human Rights and a representative number of Human Rights NGOs. Client: Danish Ministry of Foreign Affairs.. Duration: 1 month.

Uganda 2008: Building Local Democracy. This is the major theme of MS – The Danish Association for International Cooperation. Overall team-leader for the review of all countries and review responsible in Uganda. Client: MS. Duration: Ongoing.

Bangladesh 2007: Formulation of 2nd Phase of Multi-Sectoral Programme on Violence Against Women. Client: The Danish Embassy in Dhaka and the Ministry of Women and Children Affairs, Bangladesh. Duration: 2 months.

Indonesia 2007: Identification and Formulation of Good Governance, Human Rights, Anti-Corruption and Anti-Terrorism Programme. Team-leader. Client: Danish Embassy in Indonesia. Duration: 1 month.

Egypt 2006: Review of Danish-Egyptian Dialogue Institute in Cairo. Client: Danish Ministry of Foreign Affairs. Duration: 3 weeks.

Yemen 2006: Review of the Yemen-Danish Partnership Programme. Client: Danish Ministry of Foreign Affairs. Duration: 3 weeks.

South Africa 2006: Feasibility and design study on EC support to Public Participation in Local Government in South Africa. Team-leader. Client: EC Delegation in South Africa. Duration: 9 weeks.

Mozambique 2005: Review of Programme supporting Consolidation of Municipal Taxes and Fiscal Decentralisation. Team-leader. Client: Danish Embassy in Mozambique. Duration: 4 weeks.

Uganda 2005: Review of Danish Support to Good Governance in Uganda. Team-leader. The assignment included reviewing a new strategy for mainstreaming governance in all Danish supported development programmes, but the review was mainly directed at interventions in conflict resolution in Northern Uganda and Karamoja, support to the Justice, Law and Order Programme,

Decentralisation, Human Rights, Democratisation and Civil rights plus Anti-Corruption. Client: Danish Embassy in Uganda. Duration: 3 weeks.

Zambia 2004: Appraisal of Programme for Support to Good Governance, Access to Justice and Local Government. Team-leader. A broad spectrum of stakeholders was consulted including Ministries of Finance, Justice and Local Government, other donors and civil society representatives. Client: Danish Ministry of Foreign Affairs. Duration: 3 weeks.

Ghana 2003: Appraisal of a comprehensive Danish Good Governance, Decentralisation, Human Rights and Democratisation Programme. Team-leader. The Programme is a broad programme supporting Good Governance in Ghana and includes joint donor support (budget support) to implementation of the PRSP, as well as joint donor programmes in decentralisation and support to advocacy- and research-NGOs. Client: Danish Ministry of Foreign Affairs. Duration: 3 weeks.

South Africa 2003: Review of Danish support to Local government, Human Rights and Democratisation. Team-leader. Besides reviewing the present set of individual project activities, a plan for developing a new more focused programme was drawn up in consultation with various stakeholders. Client: Danish Embassy in South Africa. Duration: 3 weeks.

Eritrea 2003: Review of Legal Sector Programme. Team-leader. The programme had been running for three years and included improving the performance in the legal sector. Given the increased abuse of human rights and the use of “justice” outside the legal system, the review entered into discussions of issues in this regard and recommended to discontinue the Danish support. The Danish Minister of Foreign Affairs accepted the recommendation. Client: Danish Ministry of Foreign Affairs. Duration: 3 weeks.

Cambodia 1997: Identification mission. Support to democratisation in Cambodia. The mission explored the possibilities of improving the democratic process by supporting Parliament, a free press and civil society. Client: Danish Ministry of Foreign Affairs.. Duration: 2 weeks.

**Fragile Situations,
Conflict Prevention,
Transitions, and
Post Conflict Restoration:**

Zimbabwe 2008: Mapping of the readiness of civil society to engage in a reconstruction phase. In the context of the Paris Declaration, the DAC Principles for good engagement in Fragile Situations and a hope of a political settlement in Zimbabwe, MS – The Danish Association for International Cooperation - requested Finn Skadkær Pedersen to undertake a study in Zimbabwe of the preparedness of civil society to engage in a reconstruction process. Duration: 2 weeks.

United Nations 2008: Indonesia, Bangladesh, Tanzania and Mali Study to Identify Good Practices of Development Assistance to Counter-Terror Capacity Development in Developing Countries. Based on field studies to Indonesia, Bangladesh, Tanzania and Mali a team of consultants with Mr. Pedersen as team-leader undertook the study which was presented at the International

Peace Institute in New York on the 10th of June 2008. A final report was printed in August 2008. Client: Danish UN-Mission in New York.

Iraq 2008: Achievements of the Iraqi-Danish Partnership, 2004-2007. Focus-paper for work-shop in Amman with Iraqi and Danish Partners.
<http://www.um.dk/da/servicemenu/Nyheder/Udenrigspolitik/GodeResultaterAfDanskGenopbygningsindsats20032007IBasraprovinen.htm> Client: Danish Ministry of Foreign Affairs.

Zimbabwe 2007: Review of past and Identification of future Danish support to Zimbabwe. Client: Danish Ministry of Foreign Affairs. Duration: four weeks with 10 days of field-work.

Lebanon 2007 - 2008: Formulation of a Draft Project Document for a Border Project in Northern Lebanon. Sole Consultant, Review of the programme in April 2008 and Formulation of a new phase in October 2008. In consultation with several donors especially Germany, the assignment is aimed at formulating a joint project-outline which can be used for further consultations with the authorities in Lebanon. Client: Danish Ministry of Foreign Affairs. Duration: 6 weeks.

Denmark 2006-2007: Development Assistance to Fragile States. Team-leader. The assignment was to conduct a survey of the international policy debate on issues relating to fragile states including experiences with concrete interventions in fragile countries in a Danish context. Client: Danish Ministry of Foreign Affairs. Duration: 3 weeks.

United Nations 2006: Counter-Terrorism Capacity Building (CTCB). Team-leader. Commissioned by the Danish UN-mission in New York and in co-operation with an American research-institute, the assignment – was to clarify links between development assistance and CTCB (especially in relation to good governance), and assist in developing a methodology for assessing the needs of low-income countries for CTCB. Field trips to Kenya and Bangladesh were undertaken. Client: Danish Ministry of Foreign Affairs. Duration: 3 months.

Zambia 2005: Support to Refugee Hosting Areas. Team-leader. Programme formulation of the second phase of a programme to support the repatriation and integration of Angolan refugees in Zambia. Client: Danish Embassy in Zambia. Duration: 3 weeks.

AU and Regional African Organisations 2004 and 2005: Africa Programme for Peace. Based on a history of Danish support to initiatives concerning peace-keeping efforts in Southern Africa, Mr. Pedersen was instrumental in the formulation of a programme for assistance to support conflict prevention and peacekeeping capacities in the revitalised regional structures in Africa. With the African Union (AU) in the forefront, this included missions to consult with AU, Ecomog, IGAD and SADC. Client: Danish Ministry of Foreign Affairs.

Civil Society:

Iraq 2003-2004: A few months after the fall of the Saddam Hussein-regime a fact-finding and identification mission was fielded to Southern Iraq. Support in the form of rebuilding law and order was defined and included police training, refurbishment of courthouses and support to local government structures. A follow-up mission was fielded in November. Mr. Pedersen afterwards had the responsibility (as Team Leader) for advising on a variety of issues concerning assistance to reconstruction projects in Iraq and for input to strategic considerations. Client: Danish Ministry of Foreign Affairs. Duration: 8 months.

Rwanda 2004: Joint donor review of support to the Multi-country Disarmament and Reintegration Programme (MDRP). Team-leader. MDRP is a multi-donor programme administered by the World Bank, which attempts to disarm, demobilise and reintegrate up to 250.000 ex-combatants in 7 countries around the Great Lakes. The review entailed reviewing various national programmes and participating in a wrap-up conference.

Zimbabwe 2008: Mapping of Preparedness of the Civil Society to Participate in the Reconstruction phase. In the context of the Paris Declaration, the DAC Principles for good engagement in Fragile Situations and a hope of a political settlement in Zimbabwe, MS – The Danish Association for International Co-operation - requested Mr. Pedersen to undertake a study in Zimbabwe of the preparedness of civil society to engage in a reconstruction process. Client: MS. Duration: 2 weeks.

MS 2008: Building Local Democracy. This is the major theme of MS – Danish Association for International Cooperation. Mr. Pedersen is the overall team-leader for the review of the programmes for all 8 MS partner-countries and undertook the specific review in Uganda in July 2008. Client: MS. Duration: ongoing.

Arab Countries 2007-2008: Review-cum Appraisal of Youth Programme under the Danish Programme for Progress and Reform. Field trips to Jordan and Lebanon. Client: Danish Ministry of Foreign Affairs. Duration: 16 weeks.

Zimbabwe and Tanzania 2007: Appraisal of Country Programme Strategies. Team-leader. Client: MS-Danish Association for International Cooperation. Duration: 4 weeks.

Kenya 2007: Consequences of the Paris Agenda on Civil Society in Kenya. Team-leader. <http://www.skadkaer.dk/files/Paris-NGOsKenya.pdf> Clients: Diakonia, Forum Syd, Swedish Cooperative Centre and Save the Children, Sweden. Duration: 4 weeks.

Denmark (Bangladesh) 2006-2007: Review-cum-appraisal of Corporate Social Responsibility Child Labour Project in Bangladesh. Sole Consultant. Client: Red Barnet – Save the Children, Denmark. Duration: 3 weeks.

Bangladesh 2006: Appraisal of Support to CODEC. Team-leader. A national NGO supporting community development in Coastal Region of Bangladesh. Client: Danish Embassy in Dhaka. Duration: 2 weeks.

Bangladesh 2006: Team-leader. **Joint donor review of support to Underprivileged Children's Educational programme (UCEP).** Team-leader. Save the Children Sweden-Denmark, Danida, DFID-UK, Swiss Development Cooperation and Norway has for a number of years supported UCEP's education and training for child labourers. Client: Joint Donor Group. Duration: Two weeks.

Kenya 2004: Review of Danish support to Good Governance. Team-leader. The programme is mainly support to civil society organisations, partly as joint donor funding and partly bilateral. The assignment included an appraisal of an inception phase of the “Governance, Justice, Law & Order, and Sector Reform Program”. Client: Danish Embassy in Kenya. Duration: 3 weeks.

Additional assignments:

Mr. Pedersen has over the years been a Danish MFA representative in various international fora, such as Consultative Group (CG)-meetings, EU EDF-committee, and in specific UN and EU meetings. Previously, he served as Danish NGO representative in the EU Development Liaison-Committee and as a European NGO-representative to the Special Programme for Namibia and South Africa.

Mr. Pedersen is an experienced and popular trainer and instructor at pre-departure courses for Danida advisers and Embassy staff and at courses under Danida Fellowship Centre.

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