



CURRICULUM VITAE

Name	BRYLD, Erik
Specialisation	Governance; Conflict Prevention; Aid Effectiveness
Nationality	Danish
Year of Birth	1973
Civil Status	Married
Children under 18	2
E-mail	bryld@skadkaer.dk
Education	M.Sc. Socio-Economic Geography, University of Copenhagen/Department of Geography (2000). B.Sc. Human Geography, University of Copenhagen/Department of Geography (1997). B.Ba. Business Administration (1st year), Copenhagen Business School (1993).

Key Qualifications Mr. Bryld's latest assignments include: Team leader on the formulation of the joint UN programme on decentralization in Somalia; formulation of the joint judicial support programme in Vietnam, and Appriaisal of the Human Rights and Good Governance Programme in Nepal.

Mr. Bryld holds strong competencies in both policy, programming and evaluation. He masters identification, formulation, review and assessments of projects and programmes as well as analysis, studies and drafting of policy recommendation and implementation. He has extensive experience as team leader and expert from working in multicultural settings and teams. In addition to his consultancies, Mr. Bryld draws on his previous experience as an employee of UNDP, and the UN Secretariat, and Ministry of Foreign Affairs of Denmark respectively. Mr. Bryld's core thematic areas of work are: governance; conflict prevention and aid effectiveness.

Governance

Mr. Bryld has over the years worked extensively with governance from decentralisation to human rights and democratisation in Africa and Asia. His work includes identification, formulation, review and evaluation of large as well as smaller scale decentralization and good governance programmes. He has formulated programmes related to demand as well as supply side governance such as capacity development of civil society, ombudsman and human rights institutions (demand side), and local and central government planning, budgeting and service delivery (supply side). He has experience in assessing the capacity of

governance institutions at local and national level. In the past he has worked with ministries, local governments, civil society, commissions, and bilateral and multilateral donors. Activities within governance have included mainstreaming of gender and HIV/AIDS.

Conflict Prevention

Mr. Bryld has broad experience with conflict prevention, mitigation and post-conflict interventions. He has undertaken analysis of the root causes of conflict and assessed the impact of governance programmes on conflict. Assignments have included identification, studies, formulation and reviews of donor strategies, reconstructions programmes and conflict mitigating interventions. Analyses undertaken have included issues pertaining to gender, ethnicity and internal displacement. He masters a range of conflict related tools such as 'Do No Harm' and RPP and has been engaged in the reprogramming of programmes aimed at preventing or mitigating conflicts. He has worked in numerous conflict and post-conflict situations in the horn of Africa and South Asia. Assignments have included issues pertaining to political Islam and countering terrorism.

Aid Effectiveness

Mr. Bryld promotes and assists governments and donors in the implementation of the Paris Declaration on Aid Effectiveness. His work in this field has included review and analysis of policies and procedures of donor agencies, and the formulation of development assistance strategies. He has in the past worked with national governments on donor harmonisation, coordination and alignment of development interventions to national and local priorities. He has extensive experience with analysis of PRSPs and aid modalities aimed at identifying opportunities for development programming in countries as diverse as Nepal, Ethiopia and Sudan. Mr. Bryld has during his time with UNDP acted as Chair and representative in governance and conflict sector working groups.

Language	Speaking	Reading	Writing
Danish	Mother tongue		
English	Excellent	Excellent	Excellent
French	Basic	Fair	Basic
Swedish	Good	Good	Fair
German	Fair	Fair	Basic
Nepali	Fair	Basic	Basic

Memberships

Danish Association of Masters and PhDs;
Association of Danish Development Researchers

Board member of the International Steering Committee of the Rural-Urban Dynamics in a Globalising World Research Programme

Employment record

Period	Employer	Position
2008 -	Skadkaer Consult (Kenya)	Senior Consultant
2005 - 2008	COWI A/S	Consultant and Governance Group Manager
2004 - 2005	Passage	Consultant
2001 - 2004	United Nations Development Programme (Nepal)	Urban Development Officer
2000 - 2001	SLUSE	Project Coordinator
1997 - 1999	Danish Ministry of Foreign Affairs	Programme Assistant
1998	United Nations Secretariat	Intern
Countries of work	Somalia, Sudan, Ethiopia, Rwanda, Kenya, Ghana, Uganda, Nepal, Kosovo, India, Indonesia, Bangladesh, USA, EU, Malaysia, Vietnam, South Africa, and Sri Lanka	

Selected Assignments

Governance	<p>Nepal. Lead Author and Governance Expert. Appraisal of the third phase of the Human Rights and Good Governance Programme. The objectives of the appraisal was to assess the relevance and the potential effectiveness of the proposed Phase III of Danish support for Human Rights and Good Governance in light of the current political and human rights context and needs in Nepal. Assess the quality of the preparation process and the programme document against the international agenda on ownership, alignment and harmonisation. Client: Danish Ministry of Foreign Affairs, 1.5 months, 2008.</p> <p>Somalia. Team Leader. Design of a monitoring, evaluation and reporting framework for the UN Joint Program of Local Governance and Decentralized Service Delivery. Identification of information needs and design of a monitoring and evaluation framework for the local governance strengthening programme in Somaliland, Puntland and South-Central Somalia. The programme aims at developing the capacity of local governments in Somalia to undertake reconstruction and social service delivery. Outputs of the assignment included: revised programme logframe; monitoring information system framework; outcome evaluation system; reporting framework to government and donors. Client: UNDP (with ILO, UNCDF, UN-Habitat and Unicef), 3 months, 2008 (ongoing).</p> <p>Bangladesh. Human Rights/Governance Specialist and Sub-Team Leader. Annual Review of the Human Rights and Good Governance Programme II (HRGG II). Assessment of the access to justice, accountability, and human</p>
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rights components. Review of progress, impact, management and aid effectiveness. Focus on programme opportunities and challenges in the political context in Bangladesh. Emphasis on: 1) identifying opportunities for supporting democratic practices under the current Caretaker Government; and 2) assessing the impact of the focusing strategy of the programme emphasizing aid effectiveness and relevance. Client: Danida, 1 month, 2008.

Indonesia, Bangladesh and USA. Good Governance Specialist. Identification of good practices for including counter-terrorism capacity-building (CTCB) in development programmes supported by donors. The study will be used to inform the evaluation of the UN Global Counter Terrorism Strategy on the possibilities and need for including CTCB into national planning along with other good governance measures, and the need for donors to provide assistance. Client: Danish Ministry of Foreign Affairs (UN Mission). 1.5 months, 2008.

Ghana. Deputy Team Leader and Lead Author. Preliminary mission for the preparation of the Good Governance and Human Rights Programme. As DTL Mr. Bryld was responsible for preparing the grounds for the coming formulation mission; analysing the contextual setting and identifying Drivers of Change; and guiding the national team of consultants to undertake preparatory studies within different fields of governance. Mr. Bryld drafted the Zero draft programme document which served as the main framework for the future programme. Client: Danida, 1 month, 2007.

Nepal. Urban Governance Expert. Formulation of a new programme for support to local governance and recovery. Providing recommendations to the UNDP and UNCDF on how to include the support to municipalities, district (DDCs) and villages (VDCs) into one comprehensive programme. Activities included: 1) an updated assessment of the context for decentralisation and local governance in Nepal; 2) development of a comprehensive programme for support to local governance and recovery in Nepal; 3) formulation of a strategy note on how and when the programme can provide its support in urban areas. The new programme was designed to channel all recovery funding through the local governments using the government allocation system and formula. The local governments are to be supported through a capacity development component anchored with the Government of Nepal. Client: UNDP and UNCDF, 3 weeks, 2006.

Sudan. Sub-Team Leader. Local government capacity assessment. Assessment of localities compliance with minimum qualifying criteria and identification of their capacity needs in Northern Sudan. The assessment was conducted to identify: a) local governments that comply with minimum qualifying criteria for accessing grants; b) local governments that comply with capacity building support access criteria qualifying for capacity building grants; and c) functional capacity needs of local governments as well as setting benchmarks for the local governments' capacities. As a Sub-Team Leader the consultant supervised a team of government and civil society representatives to undertake the capacity assessments in remote post-conflict areas in northern Sudan. The assessment served as a pilot test of the World Bank Local Government Assessment toolkit

outlining minimum conditions and performance indicators. Client: World Bank, 5 weeks, 2006.

Uganda. Governance specialist, Lead Author. Assessment of the Democracy, Justice and Peace Programme (DJPP) in view of the Appraisal Report, and incorporation of the recommendations from the Appraisal Report into the Programme Document and Component Descriptions. The integrated Democracy Justice and Peace Programme, comprises three components: (I) Democratisation, Civil and Political Rights; (II) Access to Justice; and (III) Peace Building and Conflict Resolution. The programme is directly linked to the Ugandan PRSP (Ugandan Poverty Eradication Action Plan), where the good governance and security pillars form the entry point. The assessment included: revision of objectives, outputs and indicators; review of the current management structure; development of programme monitoring system; formulation of exit strategies; and a reassessment of assumptions, risks and mitigating factors. Client: Danida, 3 weeks, 2005.

Ghana. Governance Specialist. Annual Review of the Danida Good Governance and Human Rights Programme (GG&HRP). Analysis of the Access to Justice and civil society components. Review of programme activities in the field and at central level, with emphasis on: 1) identifying obstacles for access to justice, an issues pertaining to gender and customary practices, and 2) donor harmonisation opportunities. Client: Danida, 3 weeks, 2005.

Denmark (Indonesia). Governance Specialist. Preparatory desk study. The project consisted of formulation of a new phase in the Human Rights, Democracy, Good Governance and Anti-Corruption programme in Indonesia focussing on enhancing governance i.a. in relation to activities in Bandah Aceh and elsewhere - all within a total budget of DKK 25 mill. over three years. Client: Danida, 1 week, 2005.

Denmark. Governance Specialist. Development and facilitation of the Access to Justice component of the Danida Good Governance workshop. The workshop was aimed at identifying challenges in the Danida programmes in respect to improving access to justice for the poor and disadvantaged. Danida, 1.5 months, 2004-2005.

Nepal. Urban development officer. United Nations Development Programme. Formulation and supervision of programme implementation of governance programmes covering all local bodies in Nepal to support the implementation of the Local Self-Governance Act 1999. This in particular includes the second and third phase of the Rural-Urban Partnership Programme (RUPP) and the first and second phase of the Public-Private Partnership for Urban Environment Programme (PPPUE). Both programmes aimed at improving participatory planning mechanism, pro-poor service delivery, strengthening municipal management capacity and rural-urban government coordination. Introduction of local government performance measures and minimum conditions for allocation of grants. Capacity building of national and local level civil service in support of decentralisation. Team leader of the UNDP-Nepal knowledge manage-

ment initiative focusing on governance. Client: United Nations Development Programme. 3 years. 2001-2004.

Denmark. Governance Specialist. Establishment of the Danida Good Governance Network. Identification of needs of governance advisors and embassy representatives. Design of network framework including governance website and e-mail forum for the codification and sharing of lessons learned and best practices. Client: Danida, 4 months, 2004-2005.

Denmark. PPP Specialist. Analysis of lessons learned from the implementation of the Public-Private Partnership for Urban Environment Programme (PPPUE) in Nepal. Investigation of the impact of the process of implementing the programme based on interaction with government, civil society and private sector representatives. Client: UNDP/Institute of Housing and Urban Development Studies, 1 month, 2004.

Ghana. Researcher, Lead Author. Assessment of the participatory aspects of the Danida Volta Rural Water Supply and Sanitation Project. Analysis of the planning mechanisms and local government links of the project. University of Copenhagen. 1.5 months, 1998.

Conflict Prevention

Somalia. Team Leader. Identification and formulation of the third phase of the Regions of Origin Programme. Identification of overall objectives, expected outcome and outputs. Development of related budget. Identification of possible avenues for promoting aid effectiveness including the identification of possible partners and joint financing arrangements in the implementation of Phase 3. Revision of the programme management setup, including financial management and reporting. Design of flexible implementation solutions with timelines that could be adjusted to changing security and access scenarios. Client: Danida, 2 months, 2008.

Kenya. Conflict specialist. Evaluation of the Institute of Security Studies. Assessment of ISS operations in East Africa, including review of support to the EASTBRICOM and EAPPCO. Client: Sida, 1 week, 2008.

Global. Programme Manager of the Fragile States Development Consortium (FSDC). The FSDC delivers services in the context of different political, military and development objectives in conflict-affected and fragile environments within all spheres of governance, social development, pro-poor social economics, community development, gender equality and poverty analysis, conflict analysis, management and mitigation. Any combination of these services are accessed by all departments and branches of DFID, the British Ministry of Defence, the Foreign and Commonwealth Office and the Stabilisation Unit. Assignments are currently undertaken in Afghanistan and Sudan. Client: The Stabilisation Unit and DFID, 2007-2008.

Somalia. Conflict Prevention Specialist, Lead Author. Review of the Regions of Origin Programme. Assessment of progress, relevance and impact of the work undertaken by the UN and NGOs implementing the programme. 1) Analysis of the conflict situation to assess the extent to which the programme mitigates conflict, 2) adjusting activities to meet the needs of refugees, IDPs and

vulnerable populations The review will make recommendations for a third phase of the programme. Areas visited include Somaliland and Puntland. Client: Danish Ministry of Foreign Affairs, 7 weeks, 2007.

Kenya. Conflict Prevention Specialist, Lead Author. Review of the Regions of Origin Programme focusing on the needs in refugee affected areas. Assessment of progress, relevance and impact of the work undertaken by the NGOs implementing the programme, with a view to reach agreement on adjustments of current activities with authorities and implementing partners. Analysis of conflict potential in refugee areas. The review facilitated the finalisation of the planning process of a second phase of the programme in Kenya. Refugee camps and host communities were visited in Dadaab and Kakuma in the border areas of Somalia and Sudan. Client: Danish Ministry of Foreign Affairs, 7 weeks, 2007.

Rwanda and Kosovo. Crisis Mitigation Specialist. Evaluation of the Collaborative Learning Projects and Collaborative for Development Action (CDA). In particular the consultant focused on CDA's performance through the delivery of three programmes in particular: Reflection on Peace Practice, Do No Harm, and Steps Towards Conflict Prevention (STEPS). The assessment was undertaken with partner organisations in Rwanda and Kosovo to establish: the nature of the partner relations to CDA and partner roles and responsibilities; the quality of the activities and analysis of the reliability and relevance taking into consideration conflict mapping; and an assessment of the direct and indirect consequences of CDA peace-building efforts. Client: Sida, 4 weeks, 2007.

Denmark (Iraq). Conflict Specialist. Review of civil-military activities in Iraq financed by the Danish Ministry of Foreign Affairs (MFA). The purpose of the review was to present specific recommendations for improving the policy, strategy and operational issues such as identification, design, organisation and implementation of forthcoming civil-military activities. The review achieved an overview of the MFA funded activities implemented by the Danish Armed Forces; assessed the relevance, effectiveness, impact and sustainability of the activities; analysed the coordination of and support to the Danish Armed Forces in their efforts to undertake the activities. The review also discussed the ethical considerations pertaining to development activities and humanitarian assistance being implemented by armed forces. Client: Danish Ministry of Foreign Affairs. 2 weeks, 2006.

Denmark (Afghanistan). Conflict Specialist. Review of civil-military activities in Afghanistan financed by the Danish Ministry of Foreign Affairs. Activities identical to the Iraq assignment above. In addition, focus was laid on the placement of a civilian advisor with the Provincial Reconstruction Teams under the International Security Assistance Force in Afghanistan. Client: Danish Ministry of Foreign Affairs. 2 weeks, 2006.

Sudan. General Policies Specialist, Lead Author. Identification Mission. The primary objective of the Identification Mission was to identify development activities in support of the peace process, and to develop an outline programme for USD 90 million in Danish assistance for the coming five years, which enabled Danida's management to (a) prioritise the Danish support geographi-

cally and sector wise, and (b) select the modes in which the support can be provided in a timely and efficient manner. The program is intended to include humanitarian assistance to IDPs/refugees, education, conflict prevention through support to developing state conflict prevention strategies and support to the lands commission, and good governance. The assignment included travel to both North (Khartoum), South (Rumbek and Juba), and the transitional areas (Kadugli, South Kordofan). Mr. Bryld was responsible for undertaking the analysis and drafting the final report. Client: Danida, 6 weeks.

Nepal. Conflict specialist. Two assignments: 1) Restructuring of the UNDP-Nepal's governance programme portfolio to address root causes of conflict. Conflict analysis, with particular emphasis on gender and caste. Review of programme interventions to ensure a "do no harm" approach. Redesign of governance programmes to include affirmative action measures related to gender, caste and ethnicity, and 2) Assessment of the situation of internally displaced persons in urban areas and drafting of donor response. Field investigation to identify the extent of displacement and immediate need for service delivery and humanitarian assistance. Undertaken with the UN Office for the Coordination of Humanitarian Affairs (OCHA) in partnership with a broad range of UN organizations. Mr. Bryld was responsible for the municipal service delivery assessment and liaison with the local governments and authorities. He also designed a strategy for municipal response and IDP protection in urban areas. Client: UNDP/OCHA, 3 months, 2004.

India. Researcher, Lead Author. Analysis of positive discrimination policies/reservations in favour of women and scheduled castes. Review of local government act and field research to examine the effect of the Indian reservation policies aimed at empowering the weaker sections of society. The research found that reservations should be complemented by capacity building to achieve empowerment goals. University of Copenhagen. 3 months, 1999.

Aid Effectiveness

Vietnam. Governance and Aid Effectiveness Expert. Identification and formulation of the joint judicial reform programme. Preparation the new phase of the existing Danish and Swedish and EC support to judicial reforms in Vietnam, in the form of a jointly funded programme for the three agencies and other interested development partners. Services included: (a) Based on the key national priorities outlined in the Judicial Reform Strategy, strategic priorities were identified, (b) options for cooperating with new partners and identification of relevant national partners and key objectives for a new programme identified, (c) draft programme document formulated. Two mission to Vietnam were undertaken. Client: Danida, EC, and Sida (contract with the Danish Embassy in Vietnam), 3.5 months, 2008-2009.

Sudan. Aid Effectiveness Expert, Lead Author. Formulation of the Joint Donor Team Assistance Strategy (JDTAS) for 2007-09 for Southern Sudan. The JDTAS reconfirms the objectives and priorities for the engagement of the Joint Donor Team in Juba (JDT); revalidates JDT priorities and focal areas; sets out ways of working of the JDT; revalidates support required to ensure effective implementation of the Southern Sudan Multi-Donor Trust Fund (MDTF); provides a clear framework for future JDT programming to complement the

MDTF; proposes a one-year work plan; and sets out an assessment of operational requirements and staffing needs for the period 2007-09. The consultant undertook: the Southern Sudan governance assessment; the aid effectiveness assessment; the capacity development assessment; the CPA peace process assessment; and the drafting of the final JDAS. Client: JDT (funded by Danida), 6 weeks, 2007.

Finland. Donor Institutional Specialist, Lead Author. Joint assessment of policies and administrative practices on delegated cooperation of the Nordic Plus agencies. The objective of the assignment was to establish the basis for Finland to be fully included in the Nordic+ process regarding delegated cooperation. The assessment initiative has been taken to examine the administrative barriers to delegated co-operation/silent partnership with the aim to prepare the basis for lowering these barriers and increase the number of agreements on delegated co-operation. Consultancy services included study and analysis of main policy documents and administrative guidelines of Finland; interviews with staff at Finnish headquarter level involved in policy, legal and administrative issues relating to development assistance and delegated cooperation as well as relevant external stakeholders in the capitals, such as the Auditor General; review the overall policies and administrative and financial procedures of Finland. Ministry of Foreign Affairs of Finland, 1 month, 2006.

Denmark. Policy specialist. Study of DFID's influencing and contribution to gender equality and women's empowerment through international partnerships. The study addressed the question: What is DFID's role in the international effort to address gender issues? The study provided inputs for the analysis of DFID's internal and external effectiveness, by assessing DFID's internal decision-making processes concerning partnership choice, resourcing (including financial and influencing resources, core funding and Trust Funds) and partnership content, and DFID's contribution to outcomes regarding gender equality through a sample of multilateral partnerships. DFID, 3 weeks, 2006.

Europe. Aid Effectiveness Specialist, Lead Author. Review of the Consultative Group/Development Forum/Roundtable mechanism to enable a revamping of the mechanism to tighten the link between resources and results and pursue harmonisation and alignment at the country level. Tasks included: a) identification of appropriate persons to be interviewed as part of the review among key decision-makers of bilateral donors based in Europe and EU; b) interview of selected decision-makers; and c) write-up synthesis report from interviews highlighting best practices and suggestions to improve the efficiency of the CG/Development Forum/Roundtable events. Representatives interviewed included Director-Generals or immediate subordinates from the Ministry of Foreign Affairs and/or donor organisations in: Denmark, Germany, France, the Netherlands, Norway, Sweden, Spain, UK and the EU. Mr. Bryld personally undertook the interviews and analysis. Client: World Bank, 1.5 months, 2005.

Ethiopia. Programme Specialist. Country analysis of the perspectives of selecting Ethiopia as a programme partner country for Danida. Analysis of the PRSP process; conflict and security, governance and human rights scenario; socio-

economic development; and donor harmonisation. Assessment of the Government's commitment to human rights and democracy as well the effectiveness of donor-government policy dialogue in the country. Mr. Bryld was responsible for analyses and report writing related to PRSP, budget support and aid harmonisation. Client: Danida, 4 weeks, 2005.

Kenya. Urban-Rural Linkages Expert. Presentation of concepts and practices of rural-urban linkages. Review of lessons learned from local government support to rural-urban linkages in a South Asian context presented as key note speaker to the UN-Habitat World Habitat Conference on Urban-Rural Linkages in Nairobi. Client: UN-Habitat, 2 weeks, 2004.

Denmark. Project Coordinator. Danish University Consortium on Sustainable Development (SLUSE). Supervision of project implementation including regular monitoring, assessment and reporting as well as analysis of natural resource management initiative from an urban governance perspective. DANCED. 9 months, 2000-2001.

USA. Intern. Analysis of policy instruments for sustainable development. Literature survey and policy research on the impact of the use of cleaner development mechanisms for sustainable development. Document served as official background paper for the 7th session of the Commission for Sustainable Development (UN document ST/ESA/99/DP.7). Client: United Nations Secretariat, 3.5 months, 1999.

Denmark. Programme Assistant. Management of programme support to UNDP, UNFPA and UNCDF. Budgeting, accounting and monitoring of Danish contributions. Assistance to the formulation of background information and speeches related to UNDP. Client: Danish Ministry of Foreign Affairs. 1997-1999.

Publications

International academic journals (refereed):

Bryld, E (2003): Local Government Management in Nepal: an urban perspective, in *Public Administration and Management*, Vol. 8, No. 2.

Bryld, E (2003): Potentials, Problems and Policy Implications for Urban Agriculture in Developing Countries, in *Agriculture and Human Values*, Vol. 20, No. 1.

Bryld, E. (2001): Increasing Participation in Democratic Institutions Through Decentralization: Empowering Women and Scheduled Castes and Tribes Through Panchayat Raj in Rural India, in *Democratization*, Vol. 8, No. 3.

Bryld, E. (2000): The technocratic discourse: technical means to political problems, in *Development in Practice*, Vol. 10, No. 5.

Other publications:

Pedersen, F. S. and E. Bryld (2005): *Etiopien - Perspektivanalyse*, Ministry of Foreign Affairs Denmark, Danida.

Bryld, E. (2004): *Linking Governance and Urban-Rural Relations: bridging the decentralization divide*, UN-Habitat.

Bryld, E. and H. Bryant (2004): *Knowledge Management from a Country Office Perspective – lessons from Nepal*. United Nations Development Programme.

Bryld, E, H. Bryant, N. Tsukahara, L. Staphit and M. Py (2003): *Rural-Labour Linkages: a case of affirmative action in Nepal*. United Nations Development Programme.

Bryld, E (2002): The Urban Development Challenge, in *The Organization*, January-March 2002.

Bryld, E (2001): Problems and potentials with an urbanizing Nepal, in *Kathmandu Post*, 8 August.

Bryld, E. (2001): Det kaldes demokrati, chronicle in *Information*, 8 February.

Alvarez-Rivero, T., R. Chipman and E. Bryld (1999): Promoting Sustainable Production and Consumption: Five Policy Studies, in *DESA Discussion Paper Series*, No. 7 (ST/ESA/1999/DP_7), <http://www.un.org/esa/papers.htm>.
